

**RECOMMENDATION No. 1**  
**Joint Law & Finance**

1 RESOLVED, That Article 5, Section 47(a) of AFM Bylaws be amended, as follows:

2 Effective January 1, 2008, [E]each Local shall pay to the AFM Per Capita Dues at the rate  
3 of [~~\$50~~] \$56 per annum for each Regular, Student and Youth member and [~~\$34~~] \$40 per annum  
4 for each Life member in good standing with the Local.

5 Effective January 1, [~~2006~~] 2009, each Local shall pay to the AFM Per Capita Dues at the  
6 rate of [~~\$52~~] \$58 per annum for each Regular, Student, and Youth member and [~~\$36~~] \$42  
7 per annum for each Life member in good standing with the Local. Effective January 1,  
8 [~~2007~~], 2010 each Local shall pay to the AFM Per Capita Dues at the rate of [~~\$54~~] \$60 per  
9 annum for each Regular, Student, and Youth member and [~~\$38~~] \$44 per annum for each  
10 Life member in good standing with the Local.

11 \*Effective January 1, 2011, each Local shall pay to the AFM Per Capita Dues at the rate of  
12 \$62 per annum for each Regular, Student, and Youth member and \$46 per annum for each Life  
13 member in good standing with the Local.

14 \*NOTE: per capita increase for 2011 shall not apply in the event the 2007 Convention adopts  
15 a triennial Convention schedule, effective August 1, 2007.

16 Federation Per Capita Dues shall include the subscription fee of \$2 for the Official Journal  
17 and a contribution of 10 cents to the Lester Petrillo Memorial Fund as required to maintain  
18 the Fund at a balance of no less than \$500,000.

19 BE IT FURTHER RESOLVED, That Article 5, Section 47(b) of AFM Bylaws be amended,  
20 as follows:

21 A Local may, at its option and subject to IEB approval, establish a special classification of  
22 Inactive Life Members who shall pay dues to the Local at a reduced rate that the Local may  
23 determine. Those Life Members who opt for this Inactive status shall have all the rights and  
24 privileges of active members except that they shall not be allowed to vote or hold office. In

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25 addition, they may be limited in the amount of professional musical activities in which they may  
26 participate in such a way and to such an extent as the Local may determine appropriate.  
27 Effective January 1, 2008, [F]the Local shall pay to the AFM Per Capita Dues at the reduced  
28 rate of [~~\$28~~] \$34 per annum for each Inactive Life Member in good standing with the Local.

29 Effective January 1, [~~2006~~] 2009, each Local shall pay to the AFM Per Capita Dues at the  
30 rate of [~~\$30~~] \$36 per annum for each Inactive Life member in good standing with the Local.

31 Effective January 1, [~~2007~~] 2010, each Local shall pay to the AFM Per Capita Dues at  
32 the rate of [~~\$32~~] \$38 per annum for each Inactive Life member in good standing with the  
33 Local.

34 \*Effective January 1, 2011, each Local shall pay to the AFM Per Capita Dues at the rate of  
35 \$40 per annum for each Inactive Life member in good standing with the Local.

36 \*NOTE: per capita increase for 2011 shall not apply in the event the 2007 Convention adopts  
37 a triennial Convention schedule, effective August 1, 2007.

38 BE IT FURTHER RESOLVED, That Article 5, Section 52 of AFM Bylaws be amended, as  
39 follows:

40 Every Local shall increase periodic membership dues for all Regular, Youth, Student,  
41 Life, and Inactive Life members by amounts as follow:

- 42 • \$2.00 per annum for calendar year [~~2006~~] 2008; and
- 43 • an additional \$2.00 per annum for calendar years [~~2007~~] 2009 and 2010; and
- 44 • \$2.00 per annum for calendar year 2011, applicable only in the event that a triennial  
45 Convention schedule (effective August 1, 2007) is not adopted by the 2007 Convention.

46 BE IT FURTHER RESOLVED, That a new Section 58(a) be added to Article 5 of AFM  
47 Bylaws and that current Section 58 be renumbered 58(b), as follows:

48 NEW SECTION 58(a). Effective September 1, 2007, for employment under a Local-  
49 negotiated Agreement covering theatrical employment, the Local shall collect Work dues in the

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50 amount of ½% to be remitted to the AFM. Each Local's rate of work dues applicable to this  
51 category of employment shall be automatically increased an additional ½% of scale wages  
52 earned.

53 58(b). For employment under a Local-negotiated Agreement covering theatrical  
54 employment where the members in the bargaining unit have voted to participate in the  
55 Theater Defense Fund, the Local shall collect Work Dues in the amount of ½% to be  
56 remitted to the AFM for payment to the Theater Defense Fund.

57 BE IT FURTHER RESOLVED, That Article 9, Section 32(b) of AFM Bylaws be amended,  
58 as follows:

59 Effective September 1, 2007, [F]for employment under AFM-negotiated Agreements  
60 covering services rendered for electronic media (recordings, broadcasts, films, video, etc.),  
61 Work Dues shall be no less than [~~1½%~~] 2¾% of scale wages and shall be payable to the  
62 Local in which the engagement takes place, except as otherwise provided by these Bylaws. Of  
63 this amount, [~~1¼%~~] 2½% of scale wages shall be due and payable by the Local to the AFM as  
64 Federation Work Dues. Each Local's rate of work dues related to this category of employment  
65 shall be automatically increased an additional 1¼%.

66 BE IT FURTHER RESOLVED, That a New Section 32(f) be added to Article 9 of AFM  
67 Bylaws and the current Section 32(f) renumbered New Section 32(g), as follows:

68 NEW SECTION 32(f). Effective September 1, 2007, for earnings resulting from additional  
69 payments to musicians which the Federation negotiates as an adjunct to agreements covering  
70 electronic media work (e.g., distributions from the Sound Recordings Special Payment Fund  
71 and Film Musicians Secondary Markets Fund), a factor in the calculation of which is the  
72 amount of earnings paid to the musicians on electronic media session(s), Work Dues to the  
73 Federation shall be paid in the amount of ½% of the monies received by the musician.

74 32[~~(f)~~](g). The amount of Work Dues retained by or remitted to Locals as provided here,  
75 as well as any additional Work Dues permitted, shall be due and payable to the Local

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76 where the services were performed (unless provided otherwise in these Bylaws) and shall be  
77 known as Local Work Dues.

78 BE IT FURTHER RESOLVED, That Article 9, Section 40 and 40(a) of AFM Bylaws be  
79 deleted in their entirety.

80 BE IT FURTHER RESOLVED, That current Article 9, Section 40(b) be renumbered  
81 Section 40 and amended, as follows:

82 ~~40[(b)]. [With the exception of (1) motion picture and television soundtrack albums, (2) new~~  
83 ~~uses covered by the Federation's Symphony, Opera, Ballet Audio Visual Agreement, (3) new~~  
84 ~~uses covered by the Federation's Radio and Television Commercial Announcements~~  
85 ~~Agreement for product originally recorded under that Agreement, and (4) new uses of product~~  
86 ~~for which the work was performed in Canada,]~~ Work Dues for earnings received from the use of  
87 a music product for a purpose in electronic media other than that for which it was originally  
88 produced (commonly known as "new use," "clip use," etc.) shall be 15% of the monies received  
89 by the musician and shall be payable to the Federation. From this amount, 2% of the monies  
90 received by the musician shall be due and payable by the Federation to the Local where the  
91 original services were rendered. For new uses of product for which the work was performed in  
92 Canada, Work Dues shall remain as set forth in Section 32(d) of this Article.

*Submitted by the International Executive Board*

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